



Minutes of the City of Calera Special Called Meeting Council Meeting – August 31, 2020

The Council of the City of Calera met in the Council Chambers of the City Hall at 7901 Highway 31 on Monday, August 31, 2020 at 6:30 p.m. for a Special Called Meeting Concerning Resolution No. 2020-30. Mayor Graham presiding.

Mayor and Council Members Present:

Jon G. Graham, Mayor
David Bradshaw, Council Member
Chris Bunn, Council Member
Philip Busby, Council Member
Ernest Montgomery, Council Member
Kay Snowden Turner, Council Member
Alan Watts, Council Member

Guests:

Kenneth D Cost, Arianne Turner, Kelly Ellison, David Hyche, Sean Kendrick, Jason Thomas

Mayor Graham called the meeting to order at 6:30 p.m.

Mayor Graham advised the purpose of the special called meeting is to consider Resolution No. 2020-30 Providing Tier I Benefits to Tier II Employees.

Resolution No. 2020-30 Provide Tier I Benefits to Tier II Employees

Council Member Turner moved that Resolution No. R-2020-30 is adopted. Council Member Bradshaw seconded said motion and upon vote, the results were as follows:

AYES: Bradshaw, Graham, Bunn, Busby, Montgomery, Turner, Watts

NAYS: None

Motion Passed - Adopted this 31st day of August, 2020

Council Member Busby made a motion to adjourn the meeting at 6:42 p.m.

Approved this 8th day of September, 2020.

Jon G. Graham, Mayor

ATTEST:

Connie B. Payton, City Clerk

Mayor Graham introduced the following Resolution:

RESOLUTION NO. R-2020-30

RESOLUTION FOR TO PROVIDE TIER I BENEFITS TO TIER II EMPLOYEES

WHEREAS, under the provisions of Act Number 2019-132, employers who participate in the Employees' Retirement System pursuant to Ala Code § 36-27-6 may elect to provide Tier I retirement benefits to Tier II plan members, and

WHEREAS, the City of Calera participates in the Employees' Retirement System pursuant to Ala. Code § 36-27-6 and wishes to improve retirement benefits for its Tier II plan members;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL, that the City of Calera elects to provide Tier I retirement benefits to its Tier II plan members, subject to approval by the Employees' Retirement System Board of Control; that, if approved, such election shall be effective the following fiscal year and is irrevocable.

BE IT FURTHER RESOLVED that the City of Calera has reviewed the actuarial cost estimates provided by the Employees' Retirement System for such election and agrees to pay any resulting increases in the employer contribution rate.

BE IT FURTHER RESOLVED that beginning in the month that such election is effective, the City of Calera's Tier II plan members shall contribute 7.5% of their earnable compensation to the Employees' Retirement System and the City of Calera's Tier II plan members who are firefighters or law enforcement officers, as defined by Ala. Code § 36-27-59(a), shall contribute 8.5% of their earnable compensation to the Employees' Retirement System, as required by Act 2019-132.

BE IT FURTHER RESOLVED that the City of Calera has not increased the member contribution rate for its Tier I members as provided by Act 2011-676 and, as required by Ala. Code § 36-27-6.5 the City of Calera has submitted to the Employees' Retirement System a plan to increase such rates.

Council Member Turner moved that Resolution No. R-2020-30 be adopted. Council Member Bradshaw seconded said motion and upon vote, the results were as follows:

AYES: Montgomery, Watts, Bradshaw, Graham, Bunn, Busby, Turner

NAYS: None

Mayor Graham declared Resolution No. R-2020-30 adopted.

Adopted this 31ST day of August, 2020.

Jon G. Graham, Mayor

ATTEST:

Connie B. Payton, City Clerk