Minutes of the City of Calera Council Meeting December 6, 2021

The Council of the City of Calera met in the Council Chambers of the City Hall at 7901 Highway 31 on Monday, December 6, 2021, at 6:30 p.m., in a regular meeting. Mayor Graham residing.

Mayor and Council Members Present:

Jon G. Graham, Mayor
Philip Busby, Council Member
Kenny Dale Cost, Council Member
Ernest Montgomery, Council Member
Calvin Morgan, Council Member
Kay Snowden Turner, Council Member
Alan Watts, Council Member

Guests:

Sean Kendrick, James Fuller, Kelly Ellison, David Hyche, Debbie and Richard Byers, Reggie Darden, Seth Gandy, Bill Hilyer, Alison Powers, Tip Edwards, Stacy Walkup, Chris Pappas, James Cassidy, Bill and Ann Davis, Dawn Gragg, Shane Stoudenmire, Angela and Eddie Walker

Mayor Graham called the meeting to order at 6:30 p.m.

Word of Prayer and Pledge of Allegiance:

Alan Watts opened the meeting with prayer and the Pledge of Allegiance.

Approval of Minutes:

Council Member Morgan made a motion to approve and dispense with the reading of the following minutes:

Regular Meeting – November 15, 2021
Work Session – November 15, 2021

Council Member Cost seconded said motion and upon vote, the results were as

follows:

AYES: Busby, Cost, Graham, Montgomery, Morgan, Turner, Watts

NAYS: None

Motion Passed

Old Business:

No old Business

New Business:

Seth Gandy, Park and Recreation Director requested approval to declare December 18, 2021, Christmas Bazaar as a Special Event.

Council Member Watts made a motion to approve December 18, 2021, Christmas Bazaar as a Special Event. Council Member Busby seconded said motion and upon vote, the results were as follows:

AYES: Busby, Cost, Graham, Montgomery, Morgan, Turner, Watts

NAYS: None

Motion Passed

Resolution No. 2021-29 – Bid Award – One (1) Ground Penetrating Radar Utility Locator

Council Member Busby moved that Resolution No. R-2021-29 is adopted. Council Member Montgomery seconded said motion and upon vote, the results were as follows:

AYES: Busby, Cost, Graham, Montgomery, Morgan, Turner, Watts

NAYS: None

Motion Passed – Adopted this 6th day of December 2021

Sean Kendrick, Fire Chief ISO Rating Report (Report Attached)

Stacy Walkup, Assistant City Clerk Vacation Policy Proposal

Vacation is earned after 90 days of employment for full time employees

Day 91 of employment	40 hours
The following January 1	80 hours
January 1 of your 5th year of employment	120 hours
January 1 of your 10th year of employment	144 hours
January 1 of your 15th year of employment	160 hours
January 1 of your 20th year of employment	200 hours

Council Member Morgan made a motion to approve the Vacation Policy Schedule proposal. Council Member Cost seconded said motion and upon vote, the results were as follows:

AYES: Busby, Cost, Graham, Montgomery, Morgan, Turner, Watts

NAYS: None

Motion Passed – Adopted this 6th day of December 2021

Guests:

James Cassidy, Insite Engineering Timberline Construction Entrance

Eddie and Angela Walker, 136 Ridgecrest Blvd (See Attached Document)

Council Member Busby made a motion to adjourn the meeting at 7:05 p.m.

Approved this 20th day of December 2021.

_____
Jon G. Graham, Mayor

ATTEST:

_____
Connie B. Payton, City Clerk

To view our City Council Meeting please click the link below:
https://www.youtube.com/watch?v=5sH9YhVWUBw

Mayor Graham introduced the following Resolution:

RESOLUTION NO. R-2021-29

A RESOLUTION ACCEPTING A BID FOR ONE GROUND PENETRATING RADAR UTILITY LOCATOR FOR THE CITY OF CALERA, ALABAMA.

WHEREAS, the City of Calera has solicited sealed bids as required under the Alabama bid law; and

WHEREAS, bids were opened at Calera City Hall on November 10, 2021, at 11:00 a.m.; and

WHEREAS, bids were as follows:

Company	
Ferguson Enterprises	$15,999.00
Ferguson Enterprises	$15,999.00
Tracer Electronics	$24,249.00

WHEREAS, the Mayor and Council of the City of Calera, at the Regular Meeting on December 6, 2021, considers the recommendation of Mr. Chris Pappas. The Mayor and Council will award the bid for the Ground Penetrating Radar Utility Locator in the amount of $24,249.00 to Tracer Electronics.

(Copy of Mr. Chris Pappas, City Engineer recommendation letter attached to this Resolution)

Council Member Busby moved that Resolution No. R-2021-29 be adopted. Council Member Montgomery seconded said motion and upon vote, the results were as follows:

AYES: Busby, Cost, Graham, Montgomery, Morgan, Turner, Watts

NAYS: None

Mayor Graham declared Resolution No. R-2021-29 adopted.

Adopted this 6th day of December, 2021.

_____
Jon G. Graham, Mayor

ATTEST:

_____
Connie B. Payton, City Clerk

City of Calera

JON GRAHAM
Mayor
CONNIE PAYTON
City Clerk
CHRIS PAPPAS
City Engineer

COUNCIL MEMBERS:

ERNEST MONTGOMERY
KENNETH COST
CALVIN MORGAN
PHILLP BUSBY
ALAN WATTS
KAY TURNER SNOWDEN

December 3, 2021

City of Calera
Attn: Honorable Jon G. Graham
7901 Highway 31
Calera, AL 35040

Re: Equipment Bid

Dear Mayor Graham:

As you know, we opened bids for a survey grade ground penetrating radar unit on November 10, 2021.

The City received three bids for the equipment. The bids are attached for review. Ferguson Enterprises submitted a bid on two separate units. Neither of the two bids submitted by Ferguson Enterprises met the requirements specified in the bid and omitted major components of the specified equipment.

The bid submitted by Tracer Electronics in the amount of $24,249.00 did fully meet the specified requirements. This equipment was approved in the current budget with a budgeted amount of $25,000.00.

Therefore, I recommend that the City Council award the low bid in the amount of $24,249.00 to Tracer Electronics.

If you have any questions, please contact me at your convenience.

Sincerely,

Chris D. Pappas, PE
City Engineer

Cc: Council Members

7901 HIGHWAY 31·CALERA, ALABAMA 35040
ENGINEERING DEPARTMENT (205) 668-3638· FAX (205) 668-3821

1000 Bishops Gate Blv. Ste 300
Mt. Laurel, NJ 08054-5404

t1.800.444.4554 Opt.2
f1.800.777.3929

September 27, 2021

Mr. Jon Graham, Mayor
Calera & FD
7901 US-31
Calera, Alabama, 35040

RE: Calera & Fd, Shelby, Chilton Counties, Alabama
Public Protection Classification: 02/2X
Effective Date: January 01, 2022

Dear Mr. Jon Graham,

We wish to thank you and Mr. Sean Kendrick for your cooperation during our recent Public Protection Classification (PPC) survey. ISO has completed its analysis of the structural fire suppression delivery system provided in your community. The resulting classification is indicated above.

If you would like to know more about your community's PPC classification, or if you would like to learn about the potential effect of proposed changes to your fire suppression delivery system, please call us at the phone number listed below.

Please note that as part of our analysis it was determined that a portion of the hydrants on the following water system(s) or in the following area (s) did not meet the minimum requirements for recognition: Single outlet hydrants .

ISO's Public Protection Classification Program (PPC) plays an important role in the underwriting process at insurance companies. In fact, most U.S. insurers – including the largest ones – use PPC information as part of their decision- making when deciding what business to write, coverage's to offer or prices to charge for personal or commercial property insurance.

Each insurance company independently determines the premiums it charges its policyholders. The way an insurer uses ISO's information on public fire protection may depend on several things – the company's fire-loss experience, ratemaking methodology, underwriting guidelines, and its marketing strategy.

Through ongoing research and loss experience analysis, we identified additional differentiation in fire loss experience within our PPC program, which resulted in the revised classifications. We based the differing fire loss experience on the fire suppression capabilities of each community. The new classifications will improve the predictive value for insurers while benefiting both commercial and residential property owners. We've published the new classifications as "X" and "Y" — formerly the "9" and "8B" portion of the split classification, respectively. For example:

- A community currently graded as a split 6/9 classification will now be a split 6/6X

classification; with the "6X" denoting what was formerly classified as "9."

- Similarly, a community currently graded as a split 6/8B classification will now be a split 6/6Y classification, the "6Y" denoting what was formerly classified as "8B."
- Communities graded with single "9" or "8B" classifications will remain intact.
- Properties over 5 road miles from a recognized fire station would receive a class 10.

PPC is important to communities and fire departments as well. Communities whose PPC improves may get lower insurance prices. PPC also provides fire departments with a valuable benchmark, and is used by many departments as a valuable tool when planning, budgeting and justifying fire protection improvements.

ISO appreciates the high level of cooperation extended by local officials during the entire PPC survey process. The community protection baseline information gathered by ISO is an essential foundation upon which determination of the relative level of fire protection is made using the Fire Suppression Rating Schedule.

The classification is a direct result of the information gathered, and is dependent on the resource levels devoted to fire protection in existence at the time of survey. Material changes in those resources that occur after the survey is completed may affect the classification. Although ISO maintains a pro-active process to keep baseline information as current as possible, in the event of changes please call us at 1-800-444-4554, option 2 to expedite the update activity.

ISO is the leading supplier of data and analytics for the property/casualty insurance industry. Most insurers use PPC classifications for underwriting and calculating premiums for residential, commercial and industrial properties. The PPC program is not intended to analyze all aspects of a comprehensive structural fire suppression delivery system program. It is not for purposes of determining compliance with any state or local law, nor is it for making loss prevention or life safety recommendations.

If you have any questions about your classification, please let us know.

Sincerely,

Alex Shubert

Alex Shubert
Manager -National Processing Center

cc: Mr. Scott Jennings, Water Superintendent, City of Calera Water Works Board
Mr. Sean Kendrick, Chief, Calera Fire Department
Mr. Alan Campbell, Director, Shelby County 911

REQUEST TO BE ADDED TO THE CITY COUNCIL AGENDA

Form must be completed and returned to the City Clerk cpayton@calera.org
no later than 5:00 p.m. on the Wednesday prior to the council meeting

SPEAKING POLICY REQUIREMENTS

1. All individuals wishing to address the Council must complete the request form.
2. Verbal comments and interruptions from the floor will not be allowed.
3. Each speaker will be limited to five (5) minutes. For groups of individuals that wish to address the Council on the same topic, they will be limited to three (3) minutes per speaker. In cases where there are multiple speakers on the same topic, speakers are encouraged not to repeat the same information presented by previous speakers.

Date of Request: 11-22-21

Meeting Date: unknown

Speaker's Name: Eddie + Angela Walker

Speaker's Address: 136 Ridgecrest Road

Speaker's Telephone Number: 205-568-5244

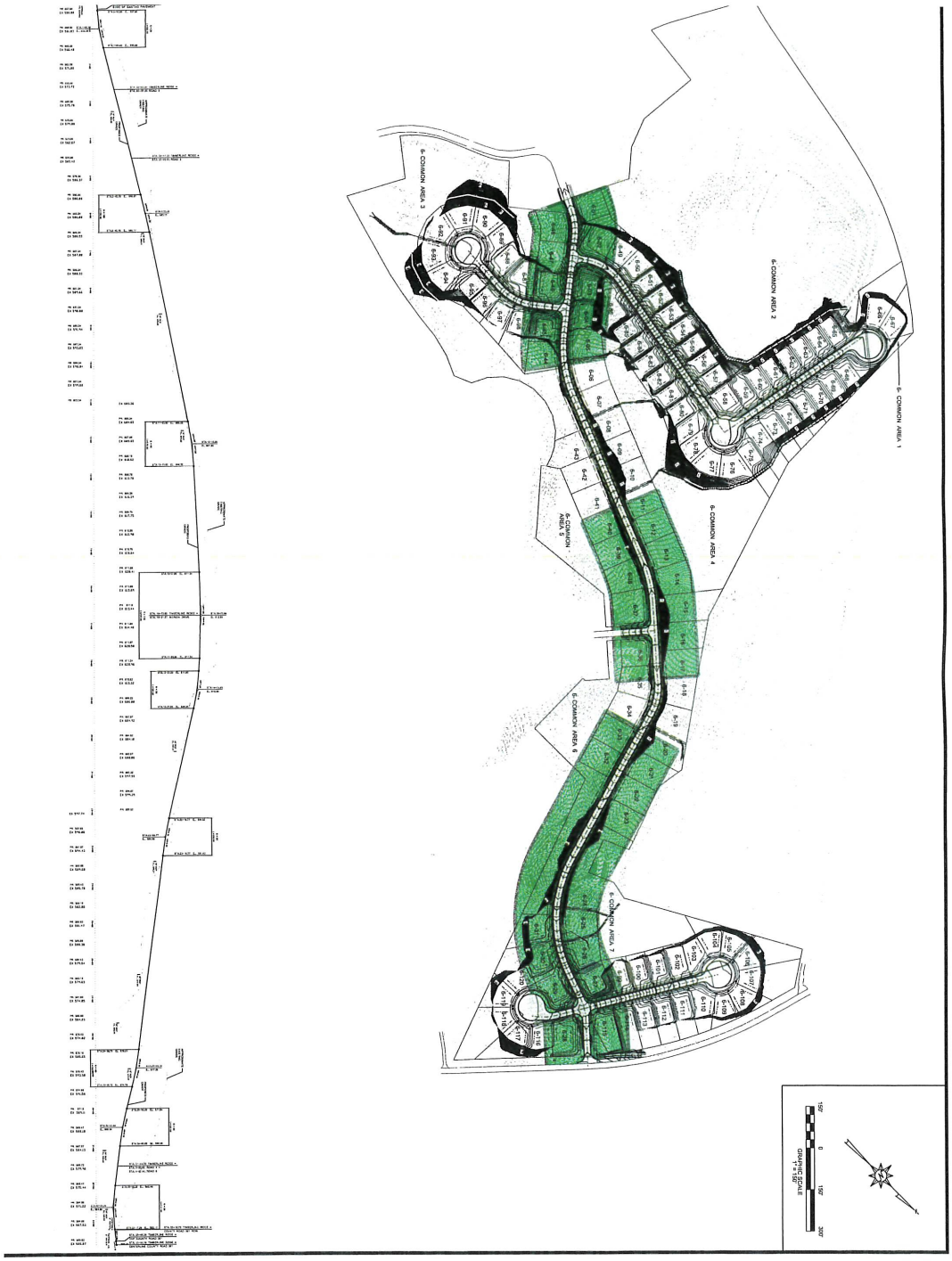
Please give your description of the subject(s) you wish to address. You will not be able to discuss matters that are not listed on your request.

Street needs to be paved really, really, really bad !!! Developer's as well as the ~~Road~~ builder's did not get this done. The city has promised to do this, unfortunately this has gone undone far too long. Would like to address this issue ASAP. Thanks

COMPARISON OF VACATION DAYS PER YEARS OF SERVICE

Years Employed	< 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	> 25
From U.S. Bureau of Labor Statistics as of March 2021																											
Private Industry	Not Available	**11**	11	11	11	**15**	15	15	15	15	**17**	17	17	17	17	**17**	17	17	17	17	**20**	20	20	20	20	**20**	20
State & Local Govt	Not Available	**13**	13	13	13	**16**	16	16	16	16	**19**	19	19	19	19	**19**	19	19	19	19	**22**	22	22	22	22	**22**	22
Univ of Montevallo	0	**10**	11	12	13	**14**	15	16	17	18	**19**	20	20	20	20	**20**	20	20	20	20	**20**	20	20	20	20	**20**	20
Alabaster	11.375	**11.375**	11.375	11.375	11.375	**16.25**	16.25	16.25	16.25	16.25	**20.3125**	20.3125	20.3125	20.3125	20.3125	**20.3125**	20.3125	20.3125	20.3125	20.3125	**20.3125**	20.3125	20.3125	20.3125	20.3125	**20.3125**	20.3125
Chelsea	16.5	**16.5**	16.5	16.5	16.5	**16.5**	16.5	16.5	16.5	16.5	**24**	24	24	24	24	**24**	24	24	24	24	**33**	33	33	33	33	**33**	33
Clanton	10	**10**	10	10	10	**10**	10	10	10	10	**10**	10	10	10	10	**10**	10	10	10	10	**10**	10	10	10	10	**10**	10
Columbiana	0	**5**	5	10	10	**10**	10	15	15	15	**15**	15	15	15	15	**15**	15	15	15	15	**15**	15	15	15	15	**15**	15
Dept of Revenue	12.6	**12.6**	12.6	12.6	12.6	**15.75**	15.75	15.75	15.75	15.75	**18.9**	18.9	18.9	18.9	18.9	**22.05**	22.05	22.05	22.05	22.05	**25.2**	25.2	25.2	25.2	25.2	**28.35**	28.35
Dothan	0	**12**	12	12	12	**12**	12	12	12	12	**12**	18	18	18	18	**18**	18	18	18	18	**18**	18	18	18	18	**18**	18
Gadsden	0	**10**	10	10	10	**15**	15	15	15	15	**20**	20	20	20	20	**20**	20	20	20	20	**20**	20	20	20	20	**20**	20
Gardendale	0	**12**	12	12	12	**12**	12	12	12	12	**12**	12	18	18	18	**18**	18	18	18	18	**18**	18	18	18	18	**24**	24
Gulf Shores	0	**15.9**	15.9	15.9	15.9	**15.9**	15.9	15.9	15.9	15.9	**19.875**	19.875	19.875	19.875	19.875	**26.49**	26.49	26.49	26.49	26.49	**26.49**	26.49	26.49	26.49	26.49	**26.49**	26.49
Helena	0	**5**	12	12	12	**12**	12	12	12	12	**15**	15	15	15	15	**20**	20	20	20	20	**20**	20	20	20	20	**25**	25
Leeds	0	**12**	12	12	12	**12**	12	12	12	12	**12**	12	18	18	18	**18**	18	18	18	18	**18**	18	18	18	18	**24**	24
Madison	10	**10**	10	10	10	**15**	15	15	15	15	**18**	18	18	18	18	**20**	20	20	20	20	**22**	22	22	22	22	**25**	25
Pelham	12	**12**	12	12	12	**12**	12	12	12	12	**12**	12	18	18	18	**18**	18	18	18	18	**18**	18	18	18	18	**18**	24
Russellville	0	**10**	10	10	10	**15**	15	15	15	15	**20**	20	20	20	20	**20**	20	20	20	20	**30**	30	30	30	30	**30**	30
Shelby County	0	**12**	12	12	12	**12**	12	12	12	12	**18**	18	18	18	18	**18**	18	18	18	18	**24**	24	24	24	24	**24**	24
Tuscaloosa	12	**12**	18	18	18	**21**	21	21	21	21	**24**	24	24	24	24	**27**	27	27	27	27	**30**	30	30	30	30	**30**	30
Avg from government entities listed above	4.97	**11.08**	11.90	12.26	12.32	**13.91**	13.96	14.32	14.38	14.44	**17.06**	17.48	18.53	18.53	18.53	**19.70**	19.70	19.70	19.70	19.70	**21.65**	21.65	21.65	21.65	21.65	**23.01**	23.36
Calera Current	0	**5**	10	10	10	**10**	10	10	10	10	**15**	15	15	15	15	**20**	20	20	20	20	**25**	25	25	25	25	**25**	25
Calera Proposed	5	**10**	10	10	10	**15**	15	15	15	15	**18**	18	18	18	18	**20**	20	20	20	20	**25**	25	25	25	25	**25**	25
One vacation day is equivalent to 8 hours.																											

Full-time employees will be credited with five days of vacation leave at the end of ninety days.
Vacation leave will be available as per the calendar year and adjusted to the anniversary date if employment ceases.



GR-0

PROJECT INFO:
INSITE JOB NO: 20077.00
PLOTTED: 10/1/21

THIS SHEET CONTAINS:
OVERALL GRADING PLAN

SCALE: 1"=150'
SHEET 20 OF 60

CONSTRUCTION PLANS FOR:

TIMBERLINE

PHASE 6

CALERA, ALABAMA

INSITE ENGINEERING
CIVIL / GIS
INFRASTRUCTURE
ENVIRONMENTAL
PLANNING
COMMERCIAL
RESIDENTIAL