



**Regular City Council Meeting and Work Session  
Council Chambers — 7901 Highway 31 Calera, Alabama  
June 15, 2026  
Council Work Session Time 6:00 PM  
Council Meeting Time 6:30 PM**

**Department Head Meeting Time: 4:30 PM**

**CALL TO ORDER - WORK SESSION / PRE-COUNCIL 6:00 PM**

**City Attorney**

Grace Graham

**Mayor's Report**

Kenny Dale Cost, Mayor

**Council President's Report**

Drew Bradshaw

James Fuller - Appointment to State of Alabama Board

Kelly Ellison - GFOA Budget Award

**Council Member Reports**

Chris Bunn, Councilmember

Debbie Byers, Council President Pro Tem

Henry Davis, Councilmember

Calvin Morgan, Councilmember

Kay Snowden Turner, Councilmember

**CALL TO ORDER (REGULAR CITY COUNCIL MEETING 6:30 PM)**

**Word of Prayer & Pledge of Allegiance**

Pastor Paul Armstrong, Journey Baptist Church

**Approval of Agenda**

**Approval of Minutes**

Minutes from Work Session and Meeting on June 1st, 2026

**Old Business**

**New Business**

**Ms. Christian Sanford for Senator Katie Britt**

*Introduction by Mayor Kenny Dale Cost*

**Resolution No. 2026-37**

A Resolution Establishing the City of Calera Values in Action Award Employee Recognition Program

**Resolution No. 2026-38**

A Resolution Authorizing the Mayor to execute a proposal to proceed with schematic architectural / engineering design services for the Wade Hotel Building for an Adaptive Re-Use project for Historic Downtown Calera

**Resolution No. 2026-39**

A Resolution Designating Official Representative

**Guests:**

Calera Main Street

Jeff Rouzie - Retail Specialists

Chris Nelson

**Public Comments**

**Motion to Adjourn - Time**



## **Minutes of the City of Calera City Council Meeting**

**The Council of the City of Calera met in the Council Chambers of the City Hall at 7901 Highway 31 on June 1, 2026, at 6:30 p.m. in a regular meeting. Council President Drew Bradshaw presiding.**

### **CALL TO ORDER- DEPARTMENT HEAD MEETING/WORK SESSION/ PRE-COUNCIL**

The Department Head meeting was called to order at 4:30 pm, Council President Drew Bradshaw presiding.

The Work Session was called to order at 6:00 pm with Council President Drew Bradshaw presiding.

### **ROLL CALL**

Kenny Dale Cost, Mayor

#### **Councilmembers' Present:**

Calvin Morgan, Council Member

Chris Bunn, Council Member

Absent

Debbie Byers, Council President Pro-Tem

Drew Bradshaw, Council President

Henry Davis, Council Member

Kay Snowden Turner, Council Member

#### **Report of City Attorney- Grace Graham**

#### **Report of Department Heads**

Henry Davis, Tabitha Anderson, Debbie Byers, Kay Turner, James Fuller, David Hyche, Kevin Shirey, Reggie Darden, Austin Markham, Calvin Morgan, Shannon Sisco, Sean Kendrick, Bill Davis, Rachel Vesely, Roger Smith, Drew Bradshaw, Stacy Walkup, Grace Graham, Vickie McGiboney

#### **Council President Report**

Drew Bradshaw

#### **Report of Council Members**

Drew Bradshaw, Council President

Debbie Byers, Council President Pro-Tem

Henry Davis, Council Member  
Calvin Morgan, Council Member  
Chris Bunn, Council Member  
Kay Snowden Turner, Council Member

**CALL TO ORDER REGULAR CITY COUNCIL MEETING**

The Regular City Council Meeting was called to order at 6:30 PM with Drew Bradshaw presiding.

**Word of Prayer & Pledge of Allegiance**

Dr. Jason Jarvis, Pastor, Calera Baptist Church

**Agenda**

Councilmember Byers made a motion to approve the agenda, seconded by Councilmember Morgan and the results were as follows:

AYES: Byers, Davis, Morgan, Turner, Bradshaw

NAYS: None

Motion Passed

**Old Business**

**New Business**

**Presentation by U.S. Congressman Gary Palmer**

*Introduction by Mayor Kenny Dale Cost*

**Approval of Minutes**

**Regular Meeting on May 18, 2026**

**Work Session- May 18, 2026**

Councilmember Davis made a motion to dispense of the reading of the minutes and to approve the minutes, seconded by Councilmember Byers.

AYES: Byers, Davis, Morgan, Turner, Bradshaw

NAYS: None

Motion Passed

**Proclamation  
Juneteenth Day**

Councilmember Morgan made a motion to approve the Proclamation, seconded by Councilmember Turner.

AYES: Byers, Davis, Morgan, Turner, Bradshaw

NAYS: None

Motion Passed

**Fire Chief Sean Kendrick**

MOU For Calera, Alabaster and Montevallo Fire Departments regional partnership for the acquisition of Self-Contained Breathing Apparatus (SCBA) units to be distributed among the three parties.

Councilmember Byers made a motion to approve the MOU for Calera Fire Departments regional partnership, seconded by Councilmember Turner.

AYES: Byers, Davis, Morgan, Turner, Bradshaw

NAYS: None

Motion Passed

**Resolution No. 2026-33**

Approving a Local Match Contribution to Shelby County for an ALDOT

Councilmember Turner made a motion to adopt Resolution 2026-33, seconded by Councilmember Morgan.

AYES: Byers, Davis, Morgan, Turner, Bradshaw

NAYS: None

Motion Passed

**Resolution No. 2026-34**

Acknowledging and Supporting Act No. 2026-594 Amending Section 11-43-2, Code of Alabama 1975, Relating to the Legislative Functions of the Mayor in Certain Municipalities

Councilmember Byers made a motion to adopt Resolution 2026-34, seconded by Councilmember Morgan.

AYES: Byers, Davis, Morgan, Turner, Bradshaw

NAYS: None

Motion Passed

**Resolution No. 2026-35**

A Resolution Authorizing the Mayor to Execute an Engineering Services Agreement with GMC for the Buxahatchee Wastewater System Flow and Capacity Analysis and Capital Improvement Plan

Councilmember Morgan made a motion to adopt Resolution 2026-35, seconded by Councilmember Davis.

AYES: Byers, Davis, Morgan, Turner, Bradshaw

NAYS:

Motion Passed

**Guests:**

Main Street Updates

American Legion War Exhibit Displayed in Honor of America 250

**Announcement of Reception Following the Meeting**

Reception and cake honoring Congressman Gary Palmer immediately following adjournment

**Motion to Adjourn- Time**

Council Member Byers made a motion to adjourn the meeting. Seconded by Morgan at 6:48 pm

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Kenny Dale Cost, Mayor

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Drew Bradshaw, Council President

ATTEST:

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Stacy Walkup, City Clerk

Council President Bradshaw introduced the following Resolution:

**RESOLUTION NO. R-2026-37**

**A RESOLUTION ESTABLISHING THE CITY OF CALERA VALUES IN ACTION  
AWARD EMPLOYEE RECOGNITION PROGRAM**

WHEREAS, the City of Calera is committed to providing exceptional public service through teamwork, accountability, innovation, and service to the community as reflected in “The Calera Way”; and

WHEREAS, the City Council recognizes that City employees are essential to the successful delivery of services to the citizens of Calera; and

WHEREAS, the City Council desires to recognize employees who consistently demonstrate exemplary performance, professionalism, innovation, accountability, and dedication to public service; and

WHEREAS, the City Council finds that an employee recognition program will encourage employee engagement, teamwork, morale, accountability, and pride in serving the citizens of Calera; and

WHEREAS, the City Council desires to establish a Values in Action Award Program to recognize employees who exemplify “The Calera Way” through their actions, service, and commitment to the City of Calera.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Calera, Alabama that pursuant to Ala. Code § 11-40-22, effective October 1, 2026, the City hereby establishes the Values in Action Award Employee Recognition Program.

BE IT FURTHER RESOLVED that one employee may be selected each month to receive the Values in Action Award. The employee must be recommended by his or her supervisor and approved by the Mayor and the Council. The selected employee may receive:

1. Recognition during a meeting of the Calera City Council;
2. Recognition through the City’s official communication channels and social media platforms;
3. A certificate, plaque, or other commemorative recognition item; and
4. One additional paid day off designated as “Values in Action Award Leave” to equal one day’s pay at that selected employee’s pay rate, as determined by the Mayor or his/her designee.

However, no award shall exceed One Thousand Dollars (\$1,000.00) in value.

BE IT FURTHER RESOLVED that employees shall be eligible for consideration if they:

1. Demonstrate exemplary performance or have implemented innovations within their area of responsibility that significantly reduce costs or result in outstanding improvements in service to the public;
2. Are active full-time employees of the City at the time of nomination and selection;
3. Have successfully completed their probationary period;
4. Are in good standing and have received no disciplinary action during the preceding twenty-four (24) months; and
5. Have not received a Values in Action Award during the preceding twelve (12) months.

BE IT FURTHER RESOLVED that the Mayor or his/her designee shall develop and maintain a process by which employee nominations may be submitted and reviewed for eligibility, with one employee selected and his/her nomination presented by the Mayor to the Council for review and approval.

BE IT FURTHER RESOLVED that the Values in Action Award Leave is subject to the following constraints:

1. Leave must be used prior to the end of the fiscal year in which it is awarded;
2. Leave shall be administered under the same general guidelines applicable to a personal day;
3. Leave shall not roll over into a subsequent fiscal year; and
4. Leave shall not be paid out upon separation from employment.

Council Member \_\_\_\_\_ moved that Resolution No. R-2026-37 is adopted.  
Council Member \_\_\_\_\_ seconded said motion and upon vote, the results were as follows:

AYES:

NAYS:

Council President Bradshaw declared Resolution No. R-2026-37 adopted.

Adopted this \_\_\_\_ day of \_\_\_\_\_ 2026.

\_\_\_\_\_  
Kenny Dale Cost, Mayor

\_\_\_\_\_  
Drew Bradshaw, Council President

**Attest:**

\_\_\_\_\_  
Stacy Walkup, City Clerk

**Certification**

I, Stacy Walkup, City Clerk, City of Calera, hereby certify that the foregoing is a true and correct copy of Resolution passed on this \_\_\_\_ day of \_\_\_\_\_ 2026.

\_\_\_\_\_  
Stacy Walkup, City Clerk



# THE CALERA Way

— SERVING TODAY. BUILDING TOMORROW. —



The City of Calera is dedicated to providing exceptional public service through teamwork, accountability, and a commitment to our community. Our values guide how we serve, lead, and make Calera a great place to live, work, and visit.



## EXCELLENCE IN SERVICE

We go above and beyond for our community.



## INTEGRITY & ACCOUNTABILITY

We do the right thing and own our actions.



## RESPECT FOR COMMUNITY

We treat everyone with kindness, fairness, and care.



## PROGRESS & INNOVATION

We embrace better ways to serve and grow.

*We live these values every day by:*



## BE ENGAGED

- Be present and attentive in every interaction
- Recognize when assistance is needed
- Take initiative to help residents and coworkers



## TAKE OWNERSHIP

- Accept responsibility for requests and concerns
- Follow through until resolution
- Ensure timely responses and clear communication



## SERVE WITH PROFESSIONALISM

- Maintain a professional appearance and workplace
- Communicate respectfully and clearly
- Demonstrate positive and appropriate behavior at all times



## KNOW OUR CITY

- Understand departments, services, and processes
- Communicate policies accurately and consistently
- Continue learning to better serve the community



## LISTEN & RESPOND

- Give full attention and avoid distractions
- Show care and respect in every interaction
- Respond thoughtfully, even in difficult situations



## GO ABOVE & BEYOND

- Look for ways to exceed expectations
- Follow up to ensure completion
- Make every interaction meaningful



*One Team. One Mission. One Calera.*



PROUDLY SERVING · ALWAYS IMPROVING · BUILDING OUR FUTURE

Council President Bradshaw introduced the following Resolution:

**RESOLUTION NO. R-2026-38**

**A RESOLUTION AUTHORIZING THE MAYOR TO ACCEPT A PROPOSAL FOR DESIGN SERVICES**

WHEREAS, the City Council has reviewed a proposal for design services related to the Wade Hotel an Adaptive Re-use Project for Historic Downtown Calera; and

WHEREAS, the City finds that the Historic Downtown Re-Use Project serves a valid public purpose by promoting economic development, preserving historic resources, supporting local businesses, enhancing tourism, and improving the quality of life within the community;

WHEREAS, the proposal provides for compensation in an amount not to exceed \$81,375.00 payable beginning July 1, 2026, in the amount of \$28,481.00; with an estimated completion of Schematic Design of 90 days; and

WHEREAS, the City Council finds that accepting the proposal is in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Calera Alabama, that the Mayor is hereby authorized to accept the proposal submitted by Stephen Coker Architect LLC and to execute all documents necessary to provide design services for the Wade Hotel for an Adaptive Re-use Project for Historic Downtown Calera.

Council Member \_\_\_\_\_ moved that Resolution No. R-2026-38 is adopted. Council Member \_\_\_\_\_ seconded said motion and upon vote, the results were as follows:

AYES:

NAYS:

Council President Bradshaw declared Resolution No. R-2026-38 adopted.

Adopted this \_\_\_\_ day of \_\_\_\_ 2026.

\_\_\_\_\_  
Kenny Dale Cost, Mayor

\_\_\_\_\_  
Drew Bradshaw, Council President

**Attest:**

\_\_\_\_\_  
Stacy Walkup, City Clerk

**Certification**

I, Stacy Walkup, City Clerk, City of Calera, hereby certify that the foregoing is a true and correct copy of Resolution passed on this \_\_\_\_ day of \_\_\_\_\_ 2026.

\_\_\_\_\_  
Stacy Walkup, City Clerk

Council President Bradshaw introduced the following Resolution:

**RESOLUTION NO. R-2026-39**

**RESOLUTION DESIGNATING OFFICIAL REPRESENTATIVE**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CALERA, ALABAMA AS FOLLOWS:**

**WHEREAS**, City of Calera, Alabama herein called the "Applicant", after thorough consideration of the various aspects of the problem and study of available data, has hereby determined that the construction of certain works required for the treatment of wastewater and /or storm water is desirable and in the public interest, and to that end it is necessary that action necessary for the construction of wastewater treatment and / or transport facilities be taken immediately; and

WHEREAS, under Code of Alabama 1975 22-34-1 et seq., and the regulations promulgated, thereunder in ADEM Administrative Code Chapter 335-11-1, the State of Alabama, has authorized the making of loans to aid in financing the cost of construction of necessary wastewater treatment and transport works to prevent the discharge of untreated or inadequately treated effluent into any waters;

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of the City of Calera, Alabama as follows:

1. That Kenny Dale Cost, Mayor is hereby authorized to file in behalf of the Applicant an application for a loan to be made by the Alabama Water Pollution Control Authority;
2. That Mayor Kenny Dale Cost, Mayor is hereby designated as the Authorized Representative of the Applicant for the purpose of furnishing to the Alabama Department of Environmental Management (ADEM) such information, data and documents pertaining to the application for a CWSRF loan from the Authority as may be required; and otherwise to act as Authorized Representative of the Applicant in connection with this application.
3. That certified copies of this resolution be included as a part of the application to be submitted to the Department for a loan.

Council Member \_\_\_\_\_ moved that Resolution No. R-2026-39 is adopted. Council Member \_\_\_\_\_ seconded said motion and upon vote, the results were as follows:

AYES:

NAYS:

Council President Bradshaw declared Resolution No. R-2026-39 adopted.

Adopted this \_\_\_\_ day of \_\_\_\_\_ 2026.

\_\_\_\_\_  
Kenny Dale Cost, Mayor

\_\_\_\_\_  
Drew Bradshaw, Council President

**Attest:**

\_\_\_\_\_  
Stacy Walkup, City Clerk

**Certification**

I, Stacy Walkup, City Clerk, City of Calera, hereby certify that the foregoing is a true and correct copy of Resolution passed on this \_\_\_\_ day of \_\_\_\_\_ 2026.

\_\_\_\_\_  
Stacy Walkup, City Clerk