



## **Minutes of the City of Calera City Council Meeting**

**The Council of the City of Calera met in the Council Chambers of the City Hall at 7901 Highway 31 on January 5, 2026, at 6:30 p.m. in a regular meeting. Council President Drew Bradshaw presiding.**

### **CALL TO ORDER- DEPARTMENT HEAD MEETING/WORK SESSION/ PRE-COUNCIL**

The Department Head meeting was called to order at 4:30 pm, Mayor Kenny Dale Cost presiding.

The Work Session was called to order at 6:00 pm with Council President Drew Bradshaw presiding.

### **ROLL CALL**

Kenny Dale Cost, Mayor  
Drew Bradshaw, Council President  
Debbie Byers, Council President Protem  
Henry Davis, Council Member  
Calvin Morgan, Council Member  
Chris Bunn, Council Member  
Kay Snowden Turner, Council Member

### **Report of City Attorney- Grace Graham**

#### **Report of Department Heads**

Bill Davis, Roger Smith, Bill Hilyer, Drew Charcandy, Debbie Byers, Henry Davis, Kay Snowden Turner, Sean Kendrick, James Fuller, David Hyche, Kevin Shirey, Reggie Darden, Allison Powers, Stacy Walkup, Tabitha Anderson, Kelly Ellison, Rachel Vesely, Chris Bunn, Drew Bradshaw, Calvin Morgan, Myrna Wood

#### **Report of Council Members**

Drew Bradshaw, Council President  
Debbie Byers, Council President Pro-tem  
Henry Davis, Council Member  
Calvin Morgan, Council Member  
Chris Bunn, Council Member  
Kay Snowden Turner, Council Member

**Mayor Report**

Kenny Dale Cost

**CALL TO ORDER REGULAR CITY COUNCIL MEETING**

The Regular City Council Meeting was called to order at 6:30 PM with Drew Bradshaw presiding.

**Word of Prayer & Pledge of Allegiance**

Councilmember Morgan led the prayer and pledge of allegiance

**Agenda**

Councilmember Morgan made a motion to approve the agenda, seconded by Councilmember Turner and the results were as follows:

AYES: Bradshaw, Byers, Davis, Bunn, Morgan, Turner

NAYS: None

Motion Passed

**Approval of Minutes**

**Regular Meeting on December 15, 2025**

**Work Session- December 15, 2025**

Councilmember Byers made a motion to dispense of the reading of the minutes and to approve the minutes, seconded by Councilmember Davis.

AYES: Bradshaw, Byers, Davis, Bunn, Morgan, Turner

NAYS: None

Motion Passed

**Old Business**

**New Business**

**Annual Holidays, NLC and Meeting Dates**

January 19, 2026- MLK Day	Council Meeting Tues, Jan 20, 2026
March 16, 2026 – NLC	Council Meeting Mon, March 23, 2026
September 7, 2026- Labor Day	Council Meeting Tues, September 8, 2026

Councilmember Byers made a motion to approve the above changes for the Council Meetings, seconded by Councilmember Morgan.

AYES: Bradshaw, Byers, Davis, Bunn, Morgan, Turner

NAYS: None

Motion Passed

**Proclamation Recognizing January 2026 as Human Trafficking Prevention Month  
Presented by Lillie Pierson**

Council President Bradshaw made a motion to adopt a Proclamation recognizing January 2026 as Human Trafficking Prevention Month, seconded by Bunn.

AYES: Bradshaw, Byers, Davis, Bunn, Morgan, Turner

NAYS: None

Motion Passed

**Kelly Ellison, Finance Director  
Finance Reports**

**Resolution No. 2026-01**

A Resolution Authorizing the Mayor to Sign the Contract with Human Resource Management, Inc. (HRM) on behalf of the City of Calera for a Market Compensation Study

Councilmember Byers made a motion to amend the Resolution changing the wording from Council President being authorized to sign the contract to Mayor being authorized to sign the contract for the Market Compensation Study, seconded by Councilmember Morgan.

AYES: Bradshaw, Byers, Davis, Bunn, Morgan, Turner

NAYS: None

Motion Passed

Councilmember Davis made a motion to adopt Resolution No. 2026-01, seconded by Turner.

AYES: Bradshaw, Byers, Davis, Bunn, Morgan, Turner

NAYS: None

Motion Passed

**Resolution No. 2026-02**

A Resolution Authorizing the Mayor to Sign the Contract with Human Resource Management, Inc. (HRM) on behalf of the City of Calera for a Development of a Comprehensive Employee Handbook.

Councilmember Turner made a motion to amend the Resolution changing the wording from Council President being authorized to sign the contract to Mayor being authorized to sign the contract for a Development of a Comprehensive Employee Handbook, seconded by Councilmember Morgan.

AYES: Bradshaw, Byers, Davis, Bunn, Morgan, Turner

NAYS: None

Motion Passed

Councilmember Bunn made a motion to adopt Resolution No. 2026-02, seconded by Turner.

AYES: Bradshaw, Byers, Davis, Bunn, Morgan, Turner

NAYS: None

Motion Passed

**Resolution No. 2026-03**

A Resolution Designating Official Representative of the City of Calera pertaining to ADEM Correspondence.

Councilmember Turner made a motion to adopt Resolution 2026-03 designating the Mayor and the Official Representative of the City pertaining to ADEM Correspondence, seconded by Councilmember Morgan.

AYES: Bradshaw, Byers, Davis, Bunn, Morgan, Turner

NAYS: None

Motion Passed

**Resolution No. 2026-04**

A Resolution Authorizing the Mayor to Execute a Memorandum of Understanding with the County for a Digital Sign

Councilmember Bunn made a motion to Authorize the Mayor to Execute a Memorandum of Understanding with the County for our digital sign, seconded by Councilmember Davis.

AYES: Bradshaw, Byers, Davis, Bunn, Morgan, Turner

NAYS: None

Motion Passed

**Guests:**

**Lillie Pierson, Human Trafficking Prevention Month  
Main Street Announcements**

**Motion to Adjourn- Time**

Council Member Byers made a motion to adjourn the meeting. Seconded by Bunn at 6:44 pm

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Drew Bradshaw, Council President

ATTEST:

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Stacy Walkup, City Clerk

Kenny Dale Cost, Mayor