



**Regular City Council Meeting and Work Session
Council Chambers — 7901 Highway 31 Calera, Alabama
Monday, January 5, 2026
Council Work Session Time 6:00 PM
Council Meeting Time 6:30 PM**

CALL TO ORDER - WORK SESSION / PRE-COUNCIL 6:00 PM

City Attorney's Report
Grace Graham

Mayor's Report
Mayor Kenny Dale Cost

Council President's Report
Drew Bradshaw

Council Member Reports
Chris Bunn, Councilmember
Debbie Byers, Councilmember Pro Tem
Henry Davis, Councilmember
Calvin Morgan, Councilmember
Kay Snowden Turner, Councilmember

CALL TO ORDER (REGULAR CITY COUNCIL MEETING 6:30 PM)

Word of Prayer & Pledge of Allegiance

Approval of Agenda

Approval of Minutes

Minutes from Regular Meeting and Work Session on December 15th, 2025

Old Business

New Business

Annual Holidays, NLC and Meeting Dates

January 19, 2026- MLK Day	Council Meeting Tues, Jan 20, 2026
March 16, 2026 – NLC	Council Meeting TBA

September 7, 2026- Labor Day Council Meeting Tues, September 8, 2026

Proclamation Recognizing January 2026 As Human Trafficking Prevention Month

Presented by Lillie Pierson

Resolution No. 2026-01

A Resolution Authorizing the Mayor to Sign the Contract with Human Resource Management, Inc. (HRM) on behalf of the City of Calera for a Market Compensation Study

Resolution No. 2026-02

A Resolution Authorizing the Mayor to Sign the Contract with Human Resource Management, Inc. (HRM) on behalf of the City of Calera for the Development of a Comprehensive Employee Handbook.

Resolution No. 2026-03

A Resolution Designating Official Representative of the City of Calera pertaining to ADEM Correspondence

Resolution No. 2026-04

A Resolution Authorizing the Mayor to Execute A Memorandum of Understanding with Shelby County for a Digital Sign

Guests:

Calera Main Street

Public Comments

Motion to Adjourn - Time