



**Regular City Council Meeting and Work Session
Council Chambers — 7901 Highway 31 Calera, Alabama
Monday, December 15, 2025
Council Work Session Time 6:00 PM
Council Meeting Time 6:30 PM**

CALL TO ORDER - WORK SESSION / PRE-COUNCIL 6:00 PM

City Attorney's Report
Grace Graham

Mayor's Report
Mayor Kenny Dale Cost

Council President's Report
Drew Bradshaw

Council Member Reports
Chris Bunn, Councilmember
Debbie Byers, Councilmember Pro Tem
Henry Davis, Councilmember
Calvin Morgan, Councilmember
Kay Snowden Turner, Councilmember

CALL TO ORDER (REGULAR CITY COUNCIL MEETING 6:30 PM)

Word of Prayer & Pledge of Allegiance

Pastor Josh Howell, Lakehills Church

Approval of Agenda

Approval of Minutes

Regular Meeting and Work Session - December 1st, 2025

Special Called Meeting- December 5, 2025

Old Business

New Business

Parade Winners

Tyler Madison, Parks and Recreation Dept

November Financial Reports**Budget Adjustments**

Kelly Ellison, Finance Director

Resolution No. 2025-61

Surplus: 1992 Ferrara Fire Engine

VIN #: 1HTFDPBRXNHY32348

Asset #: 000447

Sean Kendrick, Fire Chief

Resolution No. 2025-62

Authorizing the Mayor to Execute a Memorandum of Understanding with 58 Inc. on behalf of the City of Calera

Resolution No. 2025-63

A Resolution Accepting a Bid for TAPAA-TA24(923) Bid Approval

Resolution No. 2025-64**Personnel Policy Handbook**

Changes in Section 2. Group Health Insurance - Updated Eligibility Language

Change in Section 4. Retirement - RSA Drop Program deleted

Human Resource Management, Inc.**Compensation Service and Employee Handbook**

Charles Wilkenson, President

Resolution No. 2025-67

A Resolution Accepting a Bid for Copier Lease and Service

James Fuller, Chief Information Officer

Resolution No. 2025-68

A Resolution Accepting a Bid for Copier Service on City-Owned Printers

James Fuller, Chief Information Officer

Ordinance No. 2025-18

Ordinance Granting a Non-Exclusive Right-of-Way Use Agreement to Spire Alabama Inc.

State of Alabama Alcoholic Beverage Control Board**Alcohol License Application**

Type License: 050 Retail Beer (Off Premises Only) 070 Retail Table Wine (Off Premises Only)

Trade Name: Dollar General Store 316565

Applicant: Dolgencorp LLC

Address: 200 George Roy Pkwy Calera, AL 35040

Guests:

Owens House

Catherine Alexander-Wright and Mattie Cleckler

Calera Main Street

Dennis Torrealba

Public Comments

Motion to Adjourn - Time