



**Regular City Council Meeting and Work Session
Council Chambers — 7901 Highway 31 Calera, Alabama
Monday, November 3, 2025
Council Meeting Time 6:30 PM**

CALL TO ORDER (REGULAR CITY COUNCIL MEETING 6:30 PM)

Roll Call

Word of Prayer & Pledge of Allegiance

Swearing-In Ceremony and Administration of the Oaths of Office

Judge Jeff Hester will administer the Oath of Office

Kenny Dale Cost - Mayor
Drew Bradshaw, Councilmember
Calvin Jack Morgan, Councilmember
Kay Snowden Turner, Councilmember
Debbie Byers, Councilmember
Henry Davis, Councilmember
Chris Bunn, Councilmember

Old Business

New Business

Election of Council President

Election of Council President Pro Tem

Approval of Minutes

Minutes from Special Called Meeting - 10/20/2025
New Mayor and New Councilmember Orientation Training

Minutes from the October 20, 2025 Council Meeting

Appointment of Administrative Offices

City Clerk / Treasurer
Fire Chief - Sean Kendrick

Police Chief - David Hyche
Municipal Judge - Jeffrey Hester
City Prosecutor - Mark Wilson
City Attorney - Grace Graham; Wallace, Ellis, Head and Justice Law Firm

Board and Committee Members

Appointment of the Permit Review Sign Committee: Mayor, City Clerk, Councilmember / Planning and Zoning Member

Appointment of Planning Commission Members: Administrative, Mayor Designee, Councilmember

Appointment of Employees Sick Leave Committee: Councilmember Representative

Appointment of the Park and Recreation Board- Councilmember Representative

Appointment of the Water Board: City Councilmember Representatives, Mayor

Appointment of the Historical District Plan Review Board: Councilmember Representative, Mayor

Department Liaison Assignments

Park and Recreation City Council Liaison Representative - Henry Davis

Main Street City Council Liaison Representative — Kay Snowden-Turner

Public Works City Council Liaison Representative — Calvin Morgan

Inspections, Engineering, Maintenance, Planning and Zoning City Council Liaison Representative — Chris Bunn

Public Safety City Council Liaison Representative - Debbie Byers

Administration, Finance, IT, Library City Council Liaison Representative - Drew Bradshaw and Debbie Byers

Establish Meeting Times / Dates / Place

Council Meetings / Work Sessions

Council Meeting Date Changes due to Holidays:

Department Head Meetings

Planning and Zoning Meetings / Work Sessions

Water Board Meetings

Water Works Board Meeting Dates Changes due to Holidays:

Establishment of Deadline Date of Agenda:

Miscellaneous Agenda Items

Ordinance No. 2025-12 Adoption of the Rules of Council Procedure

Designation of Depository for City Funds:

Kelly Ellison, Finance Director
Budget Adjustments

Chief David Hyche, Police Department
Introduction of New Dispatchers
Jennifer Lutz and Zach Castleberry

Guests:

Anna McEntire - Secondary Instructional Coach - Shelby County Schools
Kinsley Broadhead - Calera High School Sophomore
(In reference to a proposed future Run to raise money for students in need)

Public Comments

Motion to Adjourn - Time

Following tonight's council meeting everyone is invited to attend a reception honoring the Mayor and City Council.

OATH OF OFFICE

STATE OF ALABAMA

SHELBY COUNTY

CITY OF CALERA

I, KENNY DALE COST solemnly swear [or affirm, as the case may be] that I will support the Constitution of the United States and the Constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability, so help me God.

KENNY DALE COST,

Sworn to and subscribed before me this 3rd day of November 2025

JEFFREY HESTER, JUDGE

OATH OF OFFICE

STATE OF ALABAMA

SHELBY COUNTY

CITY OF CALERA

I, DREW BRADSHAW solemnly swear [or affirm, as the case may be] that I will support the Constitution of the United States and the Constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability, so help me God.

DREW BRADSHAW,

Sworn to and subscribed before me this 3rd day of November 2025

JEFFREY HESTER, JUDGE

OATH OF OFFICE

STATE OF ALABAMA

SHELBY COUNTY

CITY OF CALERA

I, CALVIN JACK MORGAN solemnly swear [or affirm, as the case may be] that I will support the Constitution of the United States and the Constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability, so help me God.

CALVIN JACK MORGAN,

Sworn to and subscribed before me this 3rd day of November 2025

JEFFREY HESTER, JUDGE

OATH OF OFFICE

STATE OF ALABAMA

SHELBY COUNTY

CITY OF CALERA

I, KAY SNOWDEN TURNER solemnly swear [or affirm, as the case may be] that I will support the Constitution of the United States and the Constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability, so help me God.

KAY SNOWDEN TURNER,

Sworn to and subscribed before me this 3rd day of November 2025

JEFFREY HESTER, JUDGE

OATH OF OFFICE

STATE OF ALABAMA

SHELBY COUNTY

CITY OF CALERA

I, DEBBIE BYERS solemnly swear [or affirm, as the case may be] that I will support the Constitution of the United States and the Constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability, so help me God.

DEBBIE BYERS,

Sworn to and subscribed before me this 3rd day of November 2025

JEFFREY HESTER, JUDGE

City of Calera – City Council
Special Called Meeting
New Mayor and New Council Member Orientation Training

October 20, 2025

The members of the Calera City Council and Newly Elected Mayor and City Council Members met on October 20, 2025, at 7:05 p.m. With Attorney Grace Graham presiding. The meeting was held at Calera City Hall 7901 Hwy 31 Calera, Alabama 35040

The following members were present:

Mayor Elect: Kenny Dale Cost

City Attorney: Grace Graham

Council Members: Calvin Morgan, Debbie Byers, Kay Snowden Turner,
 Councilmember Elect Henry Davis, Councilmember Elect Drew
 Bradshaw, Councilmember Elect Chris Bunn

Department Heads: Stacy Walkup

Guests: Donny Cook, Dennis Torrealba, Bill Davis, Dawn Cost, and others

The meeting was called to order.

The City Attorney gave an orientation for the new form of government for the New Mayor and New Council Members. Discussion was had.

There being no further business, the meeting was adjourned at 8:04 p.m.

Respectfully Submitted:

Approved:

Stacy Walkup, Asst. City Clerk

Kenny Dale Cost, Mayor Elect



Minutes of the City of Calera City Council Meeting

The Council of the City of Calera met in the Council Chambers of the City Hall at 7901 Highway 31 on October 20, 2025, at 6:30 p.m. in a regular meeting. Mayor Graham presiding.

CALL TO ORDER- WORK SESSION/ PRE-COUNCIL

The Work Session was called to order at 5:45 PM with Mayor Jon G. Graham presiding.

ROLL CALL

Jon G. Graham, Mayor
Debbie Byers, Council Member
Kenny Dale Cost, Council Member
Ernest Montgomery, Mayor Pro Tem
Calvin Morgan, Council Member
Kay Snowden Turner, Council Member
Alan Watts, Council Member

Guests

Richard Byers, Dawn Cost, Dee Starkey, Dawn Cost, Chris Bunn, Mr. & Mrs. Bill Davis, Lt. Blake Atkins, Fire Marshal Ryan Tallie, Drew Bradshaw, Henry Davis, Donny Cook, Dennis Torrealba, David Morgan, Connor Elliott, Brett Bell, Family and Friends of Recognized Guests and many more guests

Report of City Attorney- Grace Graham

Report of Department Heads

James Fuller, Blake Atkins, Sean Kendrick, Kelly Ellison, Roger Smith, Kevin Shirey, Stacy Walkup, Alison Powers, Reggie Darden

Report of Council Members

Debbie Byers, Council Member
Kenny Dale Cost, Council Member
Ernest Montgomery, Mayor Pro Tem
Calvin Morgan, Council Member
Kay Snowden Turner, Council Member
Alan Watts, Council Member

Mayor Report
Jon G. Graham, Mayor

CALL TO ORDER REGULAR CITY COUNCIL MEETING

The Regular City Council Meeting was called to order at 6:30 PM with Mayor Jon G. Graham presiding.

Word of Prayer & Pledge of Allegiance

Pastor Jones of Mt. Moriah Baptist Church opened the meeting with prayer and the Pledge of Allegiance.

Approval of Agenda

Regular Meeting and Work Session October 20, 2025

Motion made by Council Member Byers, Seconded by Council Member Montgomery

Motion carried. Agenda approved.

Approval of Minutes

Regular Meeting and Work Session October 6, 2025

Motion made by Council Member Watts, Seconded by Council Member Morgan

Old Business

New Business

Lt. Blake Atkins

Calera Police Department

Letter of Appreciation presented to Brett Bell

James Fuller, Chief Information Officer

Technology Assessment Planning Program

James Fuller, Chief Information Officer

New IT Employee Introduction- Connor Elliott

Recognition of Service

Presented by Mayor Elect Cost

Connie Payton, City Clerk – 27 years

Ernest Montgomery, City Councilmember- 21 years

Jon Graham, Mayor- 16 years

Alan Watts, City Councilmember- 13 years

Resolution No. 2025-55

Resolution to Support for the City of Tuscaloosa

Council Member Montgomery made a motion to adopt Resolution No. 2025-55, Seconded by Morgan. Motion carried. Resolution Adopted.

Resolution No. 2025-56

Resolution to Bid Award Traffic Signal Hwy 70 and Hwy 42

Council Member Byers made a motion to adopt Resolution No. 2025-56, Seconded by Turner. Motion carried. Resolution Adopted.

Resolution No. 2025-57

Resolution Authorizing Execution of a Contract with Cadence Equipment Finance A Division of Cadence Bank

(1) New 2026 Kenworth T480 Chassis with 24 Yard Heil Liberty ASL

Council Member Morgan made a motion to adopt Resolution No. 2025-57, Seconded by Turner. Motion carried. Resolution Adopted.

Guests:

Public Comments

Dee Starkley, Pastor Jones, Dennis Torrealba

Motion to Adjourn- Time

Council Member Cost made a motion to adjourn the meeting. Seconded by Turner at 6:47 p.m.

Approved this 3rd day of November 2025.

Jon G. Graham, Mayor

ATTEST:

Stacy Walkup, Asst. City Clerk

ORDINANCE NO. 2025-12

RULES OF COUNCIL PROCEDURE

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF CALERA, ALABAMA, that the order of procedure in all instances for meetings of the Council shall be as follows:

SECTION 1. That the rules of order of procedure herein contained shall govern deliberations and meetings of the Mayor and Council for the City of Calera, Alabama.

SECTION 2. Regular meetings of the Council shall be held on the following dates: the first and third Mondays of each month.

SECTION 3. Special meetings may be held at the call of presiding officer by serving notice on each member of the Council not less than 24 hours before the time set for such special meetings; or special meetings may be held as provided by Section 11-43-50, Code of Alabama, 1975, whenever two Council Members making the request shall have the right to call such meeting. Notice of all special meetings shall be posted on a bulletin board accessible to the public at least 24 hours prior to such meeting.

SECTION 4. A quorum shall be determined as provided by Section 11-43-48, Code of Alabama, 1975.

SECTION 5. All regular meetings shall convene at 6:30 o'clock p.m. at the City Hall and all meetings, regular and special, shall be open to the public.

SECTION 6. The order of business shall be as follows:

1. A call to order
2. Roll Call
3. Approval of the minutes of the previous meeting
4. Reports of standing committees
5. Reports of special committees
6. Reports of officers
7. Reports of Council Members
8. Reading of petitions, applications, complaints, appeals, communications, etc.
9. Auditing accounts
10. Resolutions, Ordinances, Orders, and other business
11. Public Comments

SECTION 7. No member shall speak more than twice on the same subject without permission of the presiding officer.

SECTION 21. The chairman of each respective committee, or the Council Member acting for him or her, shall submit or make all reports to the Council when so requested by the presiding officer or any member of the Council.

SECTION 22. All ordinances, resolutions or propositions submitted to the Council which require expenditure of money shall lie over until the next meeting; provided, that such ordinances, resolutions or propositions may be considered earlier by unanimous consent of the Council; and provided further, that this rule shall not apply to the current expense of, or contracts previously made with, or regular salaries of officers, or wages of employees of the City.

SECTION 23. The clerk, engineer, attorney and chief of police, and such officers or employees of the City of Calera, shall when requested, attend all meetings of the Council and shall remain in the Council room for such length of time as the Council may direct.

SECTION 24. No ordinance or resolution of a permanent nature shall be adopted at the meeting at which it is introduced unless unanimous consent is obtained for the immediate consideration of such ordinance or resolution, such consent shall be by roll call and the vote thereon spread on the minutes.

SECTION 25. Robert's Rule of Order is hereby adopted as the rules of procedure for this Council in those situations which cannot be resolved by the rules set out in this Ordinance.

SECTION 26. This ordinance shall go into effect upon the passage and publication as required by law.

Kenny Dale Cost, Mayor

ATTEST:

Stacy Walkup, Asst. City Clerk

Stacy Walkup

From: Kelly Ellison
Sent: Tuesday, October 28, 2025 4:39 PM
To: Stacy Walkup
Subject: General Fund Budget Adjustments
Attachments: Council Meeting 11032025 Park Adjustment.pdf

Please add budget adjustments to the agenda for Monday. The current General Fund Revenue Over Expense for our year ending 9/30/26 is \$100,876. The attached budget adjustments will reduce the General Fund Revenue Over Expense by \$78,958.

Thank you,
Kelly

City of Calera



BUDGET AMENDMENTS JOURNAL ENTRY PROOF

LN	ORG	OBJECT	PROJ	ORG DESCRIPTION	ACCOUNT DESCRIPTION	LINE DESCRIPTION	EFF DATE	PREV BUDGET	BUDGET CHANGE	AMENDED BUDGET	ERR
YEAR-PER JOURNAL											
2026	01	678	10/28/2025	CM1103	CM11032025	BUA Park Adj	1 3				
1	1007070	501001		Park	Payroll - Regular	Park Adj		964,281.91	16,536.00	980,817.91	
	100.70.70.501001.							10/28/2025			
2	1007070	501010		Park	Payroll Taxes	Park Adj		88,639.65	1,265.00	89,904.65	
	100.70.70.501010.							10/28/2025			
3	1007070	501012		Park	Retirement	Park Adj		82,520.50	1,157.00	83,677.50	
	100.70.70.501012.							10/28/2025			
4	1007070	597155		Park	Vehicle	Park Adj		.00	60,000.00	60,000.00	
	100.70.70.597155.							10/28/2025			
** JOURNAL TOTAL									78,958.00		Z

BUDGET AMENDMENT JOURNAL ENTRY PROOF

CLERK: Kel11son

YEAR PER	JNL	ACCOUNT	EFF DATE	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT LINE DESC	T 08	DEBIT	CREDIT
2026	1	678									
BUA	1007070-501001		10/28/2025	Park Adj	CM1103	CM11032025		Payroll - Regular	5	16,536.00	
BUA	1007070-501010		10/28/2025	Park Adj	CM1103	CM11032025		Payroll Taxes	5	1,265.00	
BUA	1007070-501012		10/28/2025	Park Adj	CM1103	CM11032025		Retirement	5	1,157.00	
BUA	1007070-597155		10/28/2025	Park Adj	CM1103	CM11032025		Vehicle	5	60,000.00	
										.00	.00
BUA	100-380200		10/28/2025	Park Adj	CM1103	CM11032025		Appropriation			78,958.00
BUA	100-380300		10/28/2025	Park Adj	CM1103	CM11032025		Budgetary Fb-Unres		78,958.00	
SYSTEM GENERATED ENTRIES TOTAL										78,958.00	78,958.00
JOURNAL 2026/01/678 TOTAL										78,958.00	78,958.00

BUDGET AMENDMENT JOURNAL ENTRY PROOF

FUND	ACCOUNT	YEAR	PER	JNL	EFF DATE	ACCOUNT DESCRIPTION	DEBIT	CREDIT
100	General Fund	2026	1	678	10/28/2025	Appropriation	78,958.00	78,958.00
	100-380200					Budgetary Fb-unres		
	100-380300					FUND TOTAL	78,958.00	78,958.00

** END OF REPORT - Generated by Kelly Ellison **

Stacy Walkup

From: David Hyche
Sent: Friday, October 24, 2025 10:21 AM
To: Stacy Walkup
Subject: Next city council meeting

New dispatchers to be introduced/welcome
Zach Castleberry
Jennifer Lutz

Also, Anna McEntire (Secondary Instructional Coach Shelby County Schools) and Kinsley Broadhead Calera High Sophomore would like to get on the agenda to propose a Run to raise money for students in need.

I have been working with them on some ideas, and they asked for my help getting on the agenda.

Thank you,

David

David P. Hyche

"BECAUSE YOU HAVE SEEN ME,
YOU HAVE BELIEVED.
BLESSED ARE THOSE WHO HAVE NOT SEEN,
AND STILL BELIEVE"

JOHN 20:29