



**Regular City Council Meeting and Work Session
Council Chambers — 7901 Highway 31 Calera, Alabama
Monday, November 3, 2025
Council Meeting Time 6:30 PM**

CALL TO ORDER (REGULAR CITY COUNCIL MEETING 6:30 PM)

Roll Call

Word of Prayer & Pledge of Allegiance

Swearing-In Ceremony and Administration of the Oaths of Office

Judge Jeff Hester will administer the Oath of Office

Kenny Dale Cost - Mayor
Drew Bradshaw, Councilmember
Calvin Jack Morgan, Councilmember
Kay Snowden Turner, Councilmember
Debbie Byers, Councilmember
Henry Davis, Councilmember
Chris Bunn, Councilmember

Old Business

New Business

Election of Council President

Election of Council President Pro Tem

Approval of Minutes

Minutes from Special Called Meeting - 10/20/2025
New Mayor and New Councilmember Orientation Training

Minutes from the October 20, 2025 Council Meeting

Appointment of Administrative Offices

City Clerk / Treasurer
Fire Chief - Sean Kendrick

Police Chief - David Hyche
Municipal Judge - Jeffrey Hester
City Prosecutor - Mark Wilson
City Attorney - Grace Graham; Wallace, Ellis, Head and Justice Law Firm

Board and Committee Members

Appointment of the Permit Review Sign Committee: Mayor, City Clerk, Councilmember / Planning and Zoning Member

Appointment of Planning Commission Members: Administrative, Mayor Designee, Councilmember

Appointment of Employees Sick Leave Committee: Councilmember Representative

Appointment of the Park and Recreation Board- Councilmember Representative

Appointment of the Water Board: City Councilmember Representatives, Mayor

Appointment of the Historical District Plan Review Board: Councilmember Representative, Mayor

Department Liaison Assignments

Park and Recreation City Council Liaison Representative - Henry Davis

Main Street City Council Liaison Representative — Kay Snowden-Turner

Public Works City Council Liaison Representative — Calvin Morgan

Inspections, Engineering, Maintenance, Planning and Zoning City Council Liaison Representative — Chris Bunn

Public Safety City Council Liaison Representative - Debbie Byers

Administration, Finance, IT, Library City Council Liaison Representative - Drew Bradshaw and Debbie Byers

Establish Meeting Times / Dates / Place

Council Meetings / Work Sessions

Council Meeting Date Changes due to Holidays:

Department Head Meetings

Planning and Zoning Meetings / Work Sessions

Water Board Meetings

Water Works Board Meeting Dates Changes due to Holidays:

Establishment of Deadline Date of Agenda:

Miscellaneous Agenda Items

Ordinance No. 2025-12 Adoption of the Rules of Council Procedure

Designation of Depository for City Funds:

Kelly Ellison, Finance Director
Budget Adjustments

Chief David Hyche, Police Department
Introduction of New Dispatchers
Jennifer Lutz and Zach Castleberry

Guests:

Anna McEntire - Secondary Instructional Coach - Shelby County Schools
Kinsley Broadhead - Calera High School Sophomore
(In reference to a proposed future Run to raise money for students in need)

Public Comments

Motion to Adjourn - Time

Following tonight's council meeting everyone is invited to attend a reception honoring the Mayor and City Council.